

REPORT ON CORPORATE GOVERNANCE
(2026 Semi-Annual Report - Abridged Version)

To: - State Securities Commission of Viet Nam;
- Ha Noi Stock Exchange.

- Name of company: Bim Son Cement JSC.
- Address of headoffice: 7 quarter, Bim Son Ward, Thanh Hoa Province.
- Telephone: 0237 3 824 242 Fax: 0237 3 824 046
- Email: contact@ximangbimson.com.vn
- Charter capital: **1.232.098.120.000 VND**
- Stock Code: **BCC**
- Governance model: General Meeting of Shareholders, Board of Directors, Board of Supervisors, General Director.
- The implementation of internal audit: Implemented.

I. Activities of the General Meeting of Shareholders

1. Meeting of Shareholders: 01 meeting.

2. Resolutions and decisions of the General Meeting of Shareholders

No.	Resolution/Decision No.	Date	Content
1	2768-2026/NQ-ĐHĐCĐ	18/6/2026	Resolution of the 2026 Annual General Meeting of Shareholders

II. Board of Directors

1. Information about the members of the Board of Directors

No.	Board of Directors' members	Independent members of the Board of Directors, Non-executive members of the Board of Directors	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1	Le Huu Ha	Chairman of the Board of Directors	29/7/2021	18/6/2026
2	Le Huy Quan	Members of the Board of Directors	29/6/2021	18/6/2026

No.	Board of Directors' members	Independent members of the Board of Directors, Non-executive members of the Board of Directors	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
3	Nguyen Truong Thu	<i>Members of the Board of Directors</i>	27/4/2023	18/6/2026
4	Ngo Duc Viet	<i>Independent members of the Board of Directors</i>	29/6/2021	18/6/2026
5	Le Trung Kien	<i>Chairman of the Board of Directors</i>	18/6/2026	
6	Nguyen Sy Cuong	<i>Members of the Board of Directors</i>	18/6/2026	
7	Nguyen Chi Thuc	<i>Members of the Board of Directors</i>	18/6/2026	
8	Nguyen Minh Duc	<i>Members of the Board of Directors</i>	29/6/2021	
9	Le Thi Khanh	<i>Independent members of the Board of Directors</i>	29/6/2021	

2. Meetings of the Board of Directors

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Le Huu Ha	26	100 %	
2	Le Huy Quan	26	100 %	
3	Nguyen Truong Thu	25	96 %	Excused absence from one meeting (business trip to the Ministry of Construction)
4	Ngo Duc Viet	26	100 %	
5	Le Trung Kien	2	100 %	
6	Nguyen Sy Cuong	2	100 %	
7	Nguyen Chi Thuc	2	100 %	
8	Nguyen Minh Duc	28	100 %	
9	Le Thi Khanh	28	100 %	

3. Supervising the Board of Management by the Board of Directors:

Approve the reports of the Board of Directors, the Supervisory Board, and the Executive Board on the Company's operation and production and business situation in 2025.

4. Activities of the Board of Directors' subcommittees (if any)

On 31/03/2026, the Company's Internal Audit Department issued Report No. 02/BC-KTNB regarding the results of the review of the implementation of internal audit recommendations from 2025.

5. Resolutions/Decisions of the Board of Directors.

<i>No.</i>	<i>/Resolution/ Decision No.</i>	<i>Date</i>	<i>Content</i>	<i>Approval rate</i>
1	200/NQ-HĐQT	22/01/2026	Re: Approval to sign a clinker sale and purchase contract between the Company and VICEM Hai Phong Cement One Member Limited Liability Company.	100%
2	213/NQ-HĐQT	23/01/2026	Re: Approval to sign a clinker purchase and sale contract between the Company and VICEM Energy and Environment Joint Stock Company.	100%
3	224/NQ-HĐQT	23/01/2026	Regarding the regular meeting for the first quarter of 2026.	100%
4	233/NQ-HĐQT	23/01/2026	Regarding the decision to award the contract for the package "Preparation of the evaluation report on the upgrade and optimization of Kilns No. 2 & 3 at Bim Son Cement Plant" to the Cement Investment and Development Consultancy Company (a subsidiary of Vietnam Cement Industry Corporation).	100%
5	267/NQ-HĐQT	26/01/2026	Regarding the adjustment of the appointment term for the Company's Deputy General Director.	100%
6	450/NQ-HĐQT	05/02/2026	Regarding the wage fund for 2026 implementation.	100%
7	624/NQ-HĐQT	26/02/2026	Regarding the issuance of the Company's salary regulations.	100%
8	660/NQ-HĐQT	27/02/2026	Regarding the addition of functions and tasks for the repair workshop and the laboratory.	100%
9	826/NQ-HĐQT	05/03/2026	Regarding approval for the signing of a gypsum purchase contract between the Company and VICEM Gypsum and Cement Joint Stock Company.	100%
10	827/NQ-HĐQT	05/03/2026	Regarding approval for the signing of a coal fines purchase contract between the Company and VICEM Energy and Environment Joint Stock Company.	100%
11	828/NQ-HĐQT	05/03/2026	Regarding approval for the signing of a contract for processing services with Vicem Hai Van Cement Joint Stock Company (HVX).	100%

<i>No.</i>	<i>/Resolution/ Decision No.</i>	<i>Date</i>	<i>Content</i>	<i>Approval rate</i>
12	926/NQ-HĐQT	11/03/2026	Approval of the cost plan for the investment preparation phase of the project to convert the electrostatic precipitators of Kiln No. 2 (36.20) and Kiln No. 3 (36.1-06) into bag filters.	100%
13	999/NQ-HĐQT	18/03/2026	Regarding the nomination of personnel for appointment as Deputy Director of Central Region Cement Joint Stock Company.	100%
14	1213/NQ-HĐQT	31/03/2026	Regarding the agreement on the appointment of the Deputy Director of Central Region Cement Joint Stock Company.	100%
15	1352/NQ-HĐQT	06/04/2025	Regarding the extension of the time for holding the 2026 Annual General Meeting of Shareholders.	100%
16	1393/NQ-HĐQT	08/04/2026	Regarding approval for the signing of a contract for the purchase of cement bags between the Company and VICEM Da Nang Construction Materials Joint Stock Company.	100%
17	1483/NQ-HĐQT	14/04/2026	Regarding approval for the signing of a clinker purchase contract between the Company and VICEM Tam Diep Cement One Member Limited Liability Company.	100%
18	1521/NQ-HĐQT	16/04/2026	Regarding the approval of the debt repayment extension for Vietnam Cement Industry Corporation.	100%
19	1154/NQ-HĐQT	17/04/2026	Regarding the regular meeting for the second quarter of 2026.	100%
20	1549/NQ-HĐQT	17/04/2026	Regarding approval for the signing of a clinker purchase contract between the Company and VICEM Hai Phong Cement One Member Limited Liability Company.	100%
21	1666/NQ-HĐQT	23/04/2026	Regarding approval for the Company to sign a clinker purchase contract with Ha Long Cement Joint Stock Company.	100%
22	1742/NQ-HĐQT	29/04/2026	Regarding the policy on procuring non-consulting services for the following bid packages: Contracting for the extraction, loading, and transportation of limestone and clay for production operations in 2026–2027.	100%
23	1890/NQ-HĐQT	05/05/2026	Approval of the investment policy for the project to convert the electrostatic precipitators of Kiln No. 2 (36.20) and Kiln No. 3 (36.1-06) into bag filters.	100%
24	2186/NQ-HĐQT	20/05/2026	Regarding personnel matters.	100%
25	2306/NQ-HĐQT	26/05/2026	Regarding the proposal to sign a contract for Package No. 1 "Preparation of the feasibility study for the project to convert the electrostatic	100%

<i>No.</i>	<i>/Resolution/ Decision No.</i>	<i>Date</i>	<i>Content</i>	<i>Approval rate</i>
			precipitators of Kiln No. 2 (36.20) and Kiln No. 3 (36.1-06) to bag filters" with the Cement Investment and Development Consultancy Company.	
26	2390/NQ-HĐQT	29/05/2026	Regarding approval for the signing of a toll manufacturing contract between the Company and VICEM Tam Diep Cement Joint Stock Company.	100%
27	2769/NQ-HĐQT	18/06/2026	Regarding the election of the Chairman of the Board of Directors for the 2026–2030 term.	100%
28	2849/NQ-HĐQT	24/06/2026	Regarding the production and business plan and the organization of the 2026 Annual General Meeting of Shareholders of Central Cement Joint Stock Company (CRC).	100%

III. Supervisory Board

1. Information about members of Board of Supervisors

<i>No.</i>	<i>Member of the Supervisory Board</i>	<i>Position</i>	<i>Start / End Date</i>	<i>Qualification</i>
1	Ta Huu Hien	Head of the Supervisorys Board	27/4/2023;.../ 18/6/2026; ...	Bachelor of Accounting
2	Pham Thi Thuy	Member of the Supervisorys Board	29/6/2021; .../ 18/6/2026;...	Bachelor of Finance and Banking
3	Nguyen Sy Linh	Head of the Supervisorys Board	18/6/2026;...	Bachelor of Accounting
4	Le Trong Thanh	Member of the Supervisorys Board	26/4/2024; ...	Bachelor of Economics
5	Chu The Tuấn	Member of the Supervisorys Board	18/6/2026;...	Bachelor of Laws

2. Meetings of Board of Supervisors

<i>No.</i>	<i>Members of Board of Supervisors/Audit Committee</i>	<i>Number of meetings attended</i>	<i>Attendance rate</i>	<i>Voting rate</i>	<i>Reasons for absence</i>
1	Ta Huu Hien	02	100%	100%	
2	Pham Thi Thuy	02	100%	100%	

3	Nguyen Sy Linh	02	100%	100%	
4	Le Trong Thanh	04	100%	100%	
5	Chu The Tuan	02	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors or Audit Committee.

- The Supervisory Board acknowledges that the Board of Directors and the General Director have effectively fulfilled their roles in managing and operating the Company; the Board of Directors and the Executive Board have essentially achieved the key objectives set forth while ensuring the safety of the Company's assets and the interests of shareholders.

- In addition, the Supervisory Board has not received any comments from shareholders regarding the activities of the Board of Directors and the Company's Executive Board.

4. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and Other Managers

The Board of Directors and the General Director support and facilitate the Supervisory Board in effectively performing its functions, ensuring the Supervisory Board receives full documentation regarding Board meetings. Opinions submitted by the Supervisory Board to the Board of Directors and the General Director are distributed fully and in a timely manner.

5. Other activities of the Board of Supervisors : None.

IV. Board of Management

No.	Member of the Executive Board	Date of Birth	Qualification	Date of Appointment/ Dismissal
1	Nguyen Sy Cuong	12/5/1976	Bachelor of Economics	26/6/2023; --- (Appointment of General Director effective May 20, 2026)
2	Le Huy Quan	01/10/1965	Bachelor of Accounting, Master of Business Administration	26/7/2019; ---
3	Pham Van Phuong	14/11/1965	Mechanical Engineer	01/12/2019; ---
4	Nguyen Chi Thuc	23/5/1980	Engineer in Silicate Materials Technology / Master of Chemical	26/6/2023; ---

V. Chief Accountant

Name	Date of birth	Educational Background	Date of appointment/ dismissal
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Nguyen Duc Son	23/03/1983	Bachelor of Accounting	07/10/2021; ---
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VI. Training courses on corporate governance

Corporate Governance Training Programs Attended by Members of the Board of Directors, Supervisory Board, General Director, Other Managerial Personnel, and the Company Secretary (as required by corporate governance regulations): None

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the company

1. The List of affiliated persons of the Company

<i>No.</i>	<i>Name of Organization/Individual</i>	<i>Position in the Company (if any)</i>	<i>Time of Ceasing to Be a Related Party</i>	<i>Reason</i>	<i>Nature of Relationship with the Company</i>
1	Vietnam National Cement Corporation				Parent company
2	Mien Trung Cement JSC.				A subsidiary company
3	Vicem Hoang Thach Cement One member Co., Ltd.				Related party
4	Vicem Tam Diep Cement One member Co.,Ltd.				Related party
5	VICEM But Son Cement JSC.				Related party
6	VICEM Bim Son Packaging JSC.				Related party
7	VICEM Energy & Environment JSC.				Related party
8	VICEM Cement and Gypsum JSC.				Related party
9	Da Nang Building Material VICEM JSC.				Related party
10	Cement Investment Development Consulting Company (CCID)				Related party
11	Le Huu Ha	Chairman of the Board of Directors			Related party
12	Nguyen Minh Duc	Members of the Board of Directors			Related party
13	Le Huy Quan	Members of the Board of Directors; Acting General Director.			Related party
14	Ngo Duc Viet	Independent members of the Board of Directors			Related party
15	Le Thi Khanh	Independent members of the Board of Directors			Related party

<i>No.</i>	<i>Name of Organization/Individual</i>	<i>Position in the Company (if any)</i>	<i>Time of Ceasing to Be a Related Party</i>	<i>Reason</i>	<i>Nature of Relationship with the Company</i>
16	Nguyen Truong Thu	Members of the Board of Directors			Related party
17	Pham Van Phuong	Deputy director general			Related party
18	Nguyen Chi Thuc	Deputy director general			Related party
19	Nguyen Sy Cuong	Deputy director general			Related party
20	Nguyen Duc Son	Chief Accountant			Related party
21	Ta Huu Hien	Head of the Supervisorys Board			Related party
22	Pham Thi Thuy	Member of the Supervisorys Board			Related party
23	Le Trong Thanh	Member of the Supervisorys Board			Related party
24	Nguyen Cong Kinh	Person in charge of company governance and Company Secretary			Related party
25	Nguyen Van Phan	Company Internal Auditor			Related party

2. Transactions between the Company and its affiliated persons or between the Company and its major Shareholders, internal persons and affiliated persons

<i>No.</i>	<i>Name of Organization/Individual</i>	<i>Nature of Relationship with the Company</i>	<i>Transaction Period</i>	<i>Resolution No. of the GMS/BOD, etc.</i>	<i>Description, Quantity, Total Transaction Value</i>	<i>Notes</i>
1	Vietnam National Cement Corporation	Parent company	01/01/2025 to 30/06/2025		Consulting contract; Value: VND 9,622,239,404	
2	Mien Trung Cement JSC.	A subsidiary company	01/01/2025 to 30/06/2025	3582/NQ-HĐQT dated 11/12/2024	Cement processing contract; Value: VND 8,175,909,184	
3	Vicem Tam Diep Cement One member Co.,Ltd.	Related party	01/01/2025 to 30/06/2025	3581/NQ-HĐQT dated 11/12/2024	Cement processing contract; Value: VND 92,103,002,469	
4	Vicem Tam Diep Cement One member Co.,Ltd.	Related party	30/06/2025	2091/NQ-HĐQT dated 30/06/2025	Clinker sales contract; Value: VND 1,043,135,694	
5	VICEM Cement and Gypsum JSC.	Related party	01/01/2025 to 30/06/2025	3580/NQ-HĐQT dated 11/12/2024	Cement sales contract; Value: VND 27,562,875,826	

6	VICEM Cement and Gypsum JSC.	Related party	07/03/2025 to 30/06/2025	634/NQ-HĐQT dated 07/03/2025	Clinker sales contract; Value: VND 12,738,377,595	
7	VICEM Cement and Gypsum JSC.	Related party	29/04/2025 to 30/06/2025	1256/NQ-HĐQT dated 28/04/2025	Natural gypsum purchase contract; Value (excl. VAT): VND 8,963,440,425	
8	VICEM Cement and Gypsum JSC.	Related party	29/04/2025 to 30/06/2025	1256/NQ-HĐQT dated 28/04/2025	Synthetic gypsum purchase contract; Value (excl. VAT): VND 6,438,762,000	
9	VICEM Energy & Environment JSC.	Related party	08/01/2025 to 30/06/2025	63/NQ-HĐQT dated 08/01/2025	Clinker purchase contract; Value (excl. VAT): VND 30,187,057,508	
10	VICEM Energy & Environment JSC.	Related party	20/01/2025	227/NQ-HĐQT dated 20/01/2025	Coal (dust coal) purchase contract; Value (excl. VAT): VND 51,689,852,500	
11	VICEM Energy & Environment JSC.	Related party	28/05/2025	1245/NQ-HĐQT dated 28/05/2025	Dust coal ($\geq 5,600$ cal/g) purchase; Value (excl. VAT): VND 50,177,387,550	
12	VICEM Energy & Environment JSC.	Related party	28/05/2025	1245/NQ-HĐQT dated 28/05/2025	Dust coal ($\geq 5,200$ cal/g) purchase; Value (excl. VAT): VND 50,177,387,550	
13	Da Nang Building Material VICEM JSC.	Related party	01/01/2025 to 30/06/2025	3580/NQ-HĐQT dated 11/12/2024	Cement sales contract; Value: VND 415,129,624	
14	Da Nang Building Material VICEM JSC.	Related party	09/01/2025	64/NQ-HĐQT dated 08/01/2025	Cement bag purchase contract; Value (excl. VAT): VND 622,284,000	
15	Da Nang Building Material VICEM JSC.	Related party	28/03/2025	870/NQ-HĐQT dated 27/03/2025	Cement bag purchase contract; Value (excl. VAT): VND 1,816,100,000	

3. Transactions between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power:
None

4. Transactions between the company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): **None**

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): **None**

4.3. / Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: **None**

VIII. Shares transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons of the company

No.	Full Name	Position in the company	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Lê Trung Kiên	Chairman of the BOD	45.065.515	36,58%	18/6/2026
1.01	Lê Ngọc Thành				
1.02	Lương Thị Tuyết				
1.03	Trần Thị Thi				
1.04	Lê Trần Đại Nghĩa				
1.05	Lê Trần Đại Bảo				
1.06	Lê Trung Dũng				
1.07	Lê Trung Phong				
1.08	Nguyễn Thị Bích Thủy				
1.09	Phan Thị Tân				
1.10	Công ty CP Xi măng VICEM Hải Vân				
2	Nguyễn Sỹ Cường	Members of the BOD; General Director	15.020.144	12,19%	18/6/2026
2.01	Phạm Thị Xuân				
2.02	Nguyễn Sỹ Hòa				
2.03	Nguyễn Sỹ Dũng				
2.04	Nguyễn Sỹ Linh				
2.05	Nguyễn Sỹ Thịnh				
2.06	Nguyễn Sỹ Bình				
2.07	Lê Thị Chuyên				
2.08	Hồ Thị Huyền				
2.09	Đỗ Thị Tuyết				
2.10	Đỗ Thị Nhung				
2.11	Công ty CP XM Miền Trung				
3	Nguyễn Chí Thức	Member of the BOD; Deputy General Director	15.020.155	12,19%	18/6/2026
3.01	Nguyễn Thị Sáp				
3.02	Nguyễn Phú Quý				
3.03	Nguyễn Thị Nhân				
3.04	Lê Thị Nhung				
3.05	Nguyễn Thanh Trúc				
3.06	Nguyễn Hải Phong				

No.	Full Name	Position in the company	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
3.07	Lê Thị Dung				
3.08	Tạ Văn Kiên				
3.09	Lê Huy Huyền				
3.10	Công ty CP Năng lượng và Môi trường VICEM	Independent members of the BOD			03/6/2026
4	Nguyễn Minh Đức	Members of the BOD	15.019.500	12,19%	
4.01	Nguyễn Quốc Tuy				
4.02	Nguyễn Thị Hoài An				
4.03	Nguyễn Thị Phương Loan				
4.04	Nguyễn Hoàng Hải				
4.05	Nguyễn Hoàng Phúc				
4.06	Nguyễn Ngọc Hà				
4.07	Công ty CP Bao bì Hoàng Thạch	Chairman of the BOD			
4.08	Công ty CP Xi măng VICEM Hoàng Mai	Members of the BOD			
5	Lê Thị Khanh	Independent members of the BOD			
5.01	Lê Văn Bát				
5.02	Phạm Xuân Lê				
5.03	Vương Thị Đông				
5.04	Phạm Văn Nhâm				
5.05	Phạm Gia Khánh				
5.06	Phạm Thanh Huyền				
5.07	Lê Thị Thuý Anh				
5.08	Lê Văn Hữu				
5.09	Lê Văn Thọ				
5.10	Đoàn Văn Lợi				
5.11	Nguyễn Thị Thanh Hương				
5.12	Nguyễn Thị Mai Phương				
5.13	Công ty Cổ phần Xi măng VICEM Bút Sơn	Members of the BOD			
6	Lê Huy Quân	Deputy General Director	04	---	Dismissal of Board Member effective June 18, 2026
6.01	Lê Đình Ngay				
6.02	Vương Thị Miến				
6.03	Trần Thị Nhung				
6.04	Lê Thị Thu		3.348	0,003%	
6.05	Lê Thị Thư				
6.06	Lê Thị Thúy				
6.07	Ngô Văn Dũng				

No.	Full Name	Position in the company	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6.08	Đỗ Ngọc Thi				
6.09	Nguyễn Văn Dur				
6.10	Trần Thị Hà				
6.11	Lê Huy Tùng				
6.12	Nguyễn Minh Châu				
6.13	Lê Thanh Tâm				
7	Phạm Văn Phương	Deputy General Director			
7.01	Vũ Thị Hương				
7.02	Phạm Xuân Bách				
7.03	Trịnh Thị Hồng				
7.04	Phạm Vũ Ban				
7.05	Phạm Thị Nguyệt				
7.06	Phạm Đức Cường				
7.07	Lại Thị Ngọc				
7.08	Trần Thị Hương				
7.09	Vũ Đình Chinh				
7.10	Vũ Thị Huyền				
7.11	Vũ Văn Chính				
7.12	Vũ Thị Hạt				
8	Nguyễn Đức Sơn	Chief Accountant	901	0,0007%	
8.01	Nguyễn Văn Linh				
8.02	Nguyễn Thị Thuần				
8.03	Nguyễn Thị Nam Lê				
8.04	Nguyễn Thị Thu Giang				
8.05	Nguyễn Thị Hoa				
8.06	Nguyễn Bảo Khanh				
8.07	Nguyễn Thanh Tú				
8.08	Nguyễn Văn Thám				
8.09	Lê Thị Lý				
8.10	Hà Anh Tuấn				
8.11	Công ty cổ phần VICEM bao bì Bim Sơn	Independent members of the BOD			
9	Nguyễn Sỹ Linh	Head of the Supervisory Board			Elected on June 18, 2026
9.01	Nguyễn Sỹ Xuân				
9.02	Võ Thị Loan				
9.03	Hoàng Thị Lê Na				
9.04	Nguyễn Sỹ Nguyên				
9.05	Nguyễn Sỹ Khang				
9.06	Nguyễn Hoàng Linh An				
9.07	Nguyễn Thị Tâm				
9.08	Nguyễn Quốc Tính				

No.	Full Name	Position in the company	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9.09	Hoàng Văn Bình				
9.10	Lê Thị Thắng				
9.11	Hoàng Văn Hải				
9.12	Nguyễn Thị Tuyết				
10	Lê Trọng Thành	Member of the Supervisory Board			
10.01	Nguyễn Thị Dung				
10.02	Lê Thị Minh Thân				
10.03	Nguyễn Thị Hoài Thu				
10.04	Lê Phương Ngọc				
10.05	Lê Quang Anh				
10.06	Lê Ngọc Bích				
10.07	Nguyễn Hoàng Tùng				
10.08	Nguyễn Ngọc Lan				
10.09	Nguyễn Đức Tuấn				
11	Chu Thế Tuấn	Member of the Supervisory Board			Elected on June 18, 2026
11.01	Tổng Thị Nguyệt Minh				
11.02	Chu Tuấn Phúc				
11.03	Chu Tuấn Phát				
11.04	Chu Thế Tạo				
11.05	Cao Thị Mai				
11.06	Chu Thị Hiền				
11.07	Chu Thế Sơn				
11.08	Chu Thế Thành				
11.09	Vũ Thị Lý				
11.10	Bùi Đức Long				
11.11	Lê Minh Hằng				
11.12	Lương Thị Thủy				
12	Nguyễn Công Kính	Head of Corporate Governance and Company Secretary	100	---	
12.01	Phan Thị Ngũ				
12.02	Trương Xuân Bình				
12.03	Nguyễn Thị Xương				
12.04	Trương Thị Hiền				
12.05	Nguyễn Quan Danh				
12.06	Nguyễn Công Trí				
12.07	Nguyễn Quan Lâm				
12.08	Nguyễn Thị Anh				
12.09	Nguyễn Thị Đức				
12.10	Nguyễn Thị Trâm				
12.11	Nguyễn Thị Thoa				
12.12	Nguyễn Văn Diễm				

No.	Full Name	Position in the company	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
12.13	Ngô Trí Dũng				
13	Nguyễn Văn Phán	Head of Internal Audit	650	0,0005%	
13.01	Phạm Thị Vân				
13.02	Nguyễn Thị Minh Trang				
13.03	Nguyễn Minh Châu				
13.04	Nguyễn Văn Dũng				
13.05	Nguyễn Thị Tú				
13.06	Nguyễn Thị Phương				
13.07	Nguyễn Văn Phan				
13.08	Nguyễn Văn Huyền				
13.09	Nguyễn Phúc Bồng				
13.10	Bùi Xuân Lương				
13.11	Hoàng Thị Lệ Hằng				
13.12	Trần Thị Mừng				
13.13	Trần Thị Khương				
13.14	Lê Huy Tùng				
14	Vietnam National Cement Corporation				
15	Trade Union of Bim Son Cement Joint Stock Company				

2. Transactions of internal persons and affiliated persons with shares of the company: None.

IX. Other significant issues: None.

Recipients:

- As above;
- Board of Directors;
- Board of Management;
- Dep. of Planning;
- Dep. of Finance;
- Filed by: VT, Secretary



BOARD OF DIRECTORS

CHAIRMAN



Le Trung Kien