

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

**CURRICULUM VITAE**

1. Full name: **LE TRUNG KIEN** Gender: Male
2. Date of birth: February 4, 1975
3. Place of birth: Bach Ngoc commune, Nghe An province
4. Nationality: Vietnamese
5. ID number: **040075000077** Issue date: July 10, 2021 At the Police Department for Administrative Management of Social Order.
6. Place of permanent residence registration: 12 Cua Dong Street, Hoan Kiem Ward, Hanoi City
7. Current residence: Building N01-T7, Diplomatic Quarter, Xuan Dinh Ward, Hanoi City.
8. Cultural level: 12/12
9. Professional qualifications: Bachelor of Economics
10. Educational and professional training process; certifications:

Time	Training school	Training major	Reward	Discipline
September 1992- September 1996	Hanoi National Economics University	Econometrics		
March 2010- April 2010	Vietnam National University, Hanoi- Graduate School	Training to enhance the capacity of middle-level managers		
December 2014- September 2016	Ho Chi Minh National Academy of Politics	Advanced Theory Politics		

11. Working process:

Time	Job title, position, and work unit	Reward	Discipline
June 1998- July 2004	Planning Department Staff- Nghe An Cement Company		
August 2004- March 2006	Office staff, Secretary to the Director of Hoang Mai Cement Company		



April 2006- December 2007	Deputy Secretary of the Party Branch, Vice Chairman of the Trade Union, Deputy Head of the Office – Hoang Mai Cement Company		
January 2008- March 2008	Deputy Head of Planning and Investment Department, Hoang Mai Cement Company		
April 2008- December 2010	Member of the Company's Party Committee; Secretary of the Party Branch, Acting Head of the Materials Department, Head of the Materials Department - Hoang Mai Cement Joint Stock Company		
January 2011- June 2012	Member of the Party Committee, Deputy Director of the Sales Enterprise - Hoang Mai Cement Joint Stock Company(Party Secretary of the Sales Enterprise since November 2011)		
July 2012- March 2014	Member of the Company's Party Committee; Secretary of the Party Branch, Workshop Manager of Construction & Services, Vicem Hoang Mai Cement Joint Stock Company		
March 2014 - December 2015	Member of the Party Committee Executive Board, Member of the Company's Trade Union Standing Committee; Secretary of the Party Branch, Director of the Motorcycle and Mining Enterprise, Vicem Hoang Mai Cement Joint Stock Company		
January 2016- March 2018	Member of the Party Committee Executive Board, Member of the Trade Union Standing Committee of Vicem Hoang Mai Cement Joint Stock Company; Secretary of the Party Branch, Mining Workshop Manager		
April 2018- March 2019	Member of the Party Committee Executive Board, Member of the Board of Directors, Member of the Standing Committee of the Trade Union of Vicem Hoang Mai Cement Joint Stock Company; Secretary of the Party Branch, Mining Workshop Manager		
March 2019- July 2019	Member of the Party Committee Executive Board, Member of the Board of Directors, Member of the Trade Union Standing Committee, Head of the Investment Department, Vicem Hoang Mai Cement Joint Stock Company		
July 2019- May 2020	Member of the Party Committee Executive Board, Member of the Board of Directors, Member of the Trade Union Standing Committee, Deputy General Director of the Company and Head of the Investment and Construction Department, Vicem Hoang Mai Cement Joint Stock Company		
June 2020- July 2022	Deputy Secretary of the Party Committee, Member of the Board of Directors, Deputy General Director and Head of the Investment and Construction Department, Vicem Hoang Mai Cement Joint Stock Company		
July 2022- April 2023	Deputy Head, in charge of the Organization Department of Vietnam Cement Corporation(Secretary of the Party Cell of the Organization Department of VICEM since November 2022)		

April 2023 - July 2023	Deputy Head of the Party Committee's Organization Department, Head of the Organization Department of VICEM, Chairman of the Board of Directors of Vicem Hoang Mai Cement Joint Stock Company.		
August 2023 - February 2024	Member of the Party Committee Executive Board, Member of the Trade Union Executive Board, Deputy Head of the Party Committee's Organization Department, Head of the VICEM Organization Department, Chairman of the Board of Directors of Vicem Hoang Mai Cement Joint Stock Company.		
March 2024 - August 2025	Member of the Party Committee Executive Board, Member of the Party Committee Inspection Committee, Member of the Trade Union Executive Board, Deputy Head of the Party Committee Organization Department, Head of the VICEM Organization Department, Deputy Secretary of the Organization - Legal Affairs Party Branch (from February 2025), Chairman of the Board of Directors of Vicem Hoang Mai Cement Joint Stock Company.		
From August 2025 to the present	Member of the Standing Committee of the Party Committee, Member of the Party Committee's Inspection Committee, Member of the Trade Union Executive Committee, Head of the Party Committee's Organization Department, Head of the VICEM Organization Department, Deputy Secretary of the Organization - Legal Affairs Party Branch, Chairman of the Board of Directors of Vicem Hoang Mai Cement Joint Stock Company(Dismisal on April 24, 2026), Chairman of the Board of Directors of Vicem Hai Van Cement Joint Stock Company(from February 12, 2026).		

## 12. Current positions held

Workplace	Position	Time in charge
Vietnam Cement Corporation	Head of Organization Department	From April 4, 2023 to the present
Vicem Hai Van Cement Joint Stock Company	Chairman of the Board	From Feb12, 2026 to the present

## 13. Close relationship:

Family relations	Full name	Year of birth	Permanent address	Job	Workplace (if any)
Dad	Le Ngoc Thanh	1951	Vinh Loc Ward, Nghe An Province		
Mom	Luong Thi Tuyet	1951	Vinh Loc Ward, Nghe An Province	Retirement	

Wife	Tran Thi Thi	1975	Room 907, N01-T7 Building, Diplomatic Quarter, Xuan Dinh Ward, Hanoi City	Retire ment	
Child	Le Tran Dai Nghia	2001	Room 907, N01-T7 Building, Diplomatic Quarter, Xuan Dinh Ward, Hanoi City		
Child	Le Tran Dai Bao	2008	Room 907, N01-T7 Building, Diplomatic Quarter, Xuan Dinh Ward, Hanoi City.	Studen t	
Younger brother	Le Trung Dung	1978	Vinh Loc Ward, Nghe An Province	Work as a private person	
Younger brother	Le Trung Phong	1980	Vinh Loc Ward, Nghe An Province	Market staff	Vicem Hoang Mai

I hereby pledge to take full legal responsibility for the accuracy and truthfulness of the above content.

Hanoi, June 02, 2026

**Confirmation from the local authorities  
or workplace**



Q. TỔNG GIÁM ĐỐC  
*Ngô Đức Lưu*

Hanoi, June 02, 2026

**DECLARANT**

*ML*  
*Le Trung Kiên*

**SOCIALIST REPUBLIC OF VIETNAM**  
**Independence - Freedom – Happiness**

**CURRICULUM VITAE**

1. Full name: **NGUYEN MINH DUC** Gender: Male

2. Date of birth: Mar 12, 1980

3. Place of birth: Hanoi

4. Nationality: Vietnamese

5. ID number: **001080046345** Issue date: September 28, 2023 At the Police Department for Administrative Management of Social Order.

6. Place of permanent residence registration: 5-A3, Giang Vo Ward, Hanoi City

7. Current residence: 814/6 Lang Street, Lang Ward, Hanoi City

8. Cultural level: 12/12

9. Professional qualifications: Bachelor of International Economics, Bachelor of Law  
Master of Business Administration

10. Educational and professional training process; certifications:

Time	Training school	Training major	Reward	Discipline
1997-2001	Hanoi National University	Foreign trade		
2013-2015	Asian Institute of Technology	International Business Administration-IEMBA		
2019-2021	Hanoi Law University	Law		

11. Working process:

Time	Job title, position, and work unit	Reward	Discipline
06/2007 - 04/2010	Project Department, Cement Import-Export Company		
05/2010 - 04/2018	Specialist in the Planning & Public Relations Department, Vietnam National Cement Corporation		
05/2020 to present	Deputy Head of Legal Inspection Department, Vietnam National Cement Corporation		
07/2020 - 04/2025	Member of the Board of Directors of VICEM Bim Son Packaging Joint Stock Company		
06/2023 to present	Chairman of the Board of Directors of Hoang Thach Packaging Joint Stock Company		
04/2018 to present	Member of the Board of Directors of Bim Son Cement Joint Stock Company		



## 12. Current positions held

Workplace	Position	Time in charge
Bim Son Cement Joint Stock Company	Board Member	From April 2018 to present
Hoang Thach Packaging Joint Stock Company	Chairman of the Board	From June 2023 to present
Vietnam National Cement Corporation	Deputy Head of Department	From May 2020 to present

## 13. Close relationship:

Family relations	Full name	Year of birth	Permanent address	Job	Workplace (if any)
Father	Nguyen Quoc Tuy	1942	5-A3, Giang Vo Ward, Hanoi City	Retirement	
Mother	Hoang Thi Minh Ngoc	1948	5-A3, Giang Vo Ward, Hanoi City	Died	
Younger sister	Nguyen Thi Hoai An	1986	5-A3, Giang Vo Ward, Hanoi City	Officials	MK Group
Wife	Nguyen Thi Phuong Loan	1981	5-A3, Giang Vo Ward, Hanoi City	Officials	Private enterprise
Son	Nguyen Hoang Hai	2010	5-A3, Giang Vo Ward, Hanoi City	Pupil	
Son	Nguyen Hoang Phuc	2013	5-A3, Giang Vo Ward, Hanoi City	Pupil	
Brother-in-law	Nguyen Ngoc Ha	1983	Alley 77, Quan Hoa Street, Cau Giay Ward, Hanoi City	Officials	Private enterprise

I hereby pledge to take full legal responsibility for the accuracy and truthfulness of the above content.

Hanoi, June 01, 2026

Confirmation from the local authorities  
or workplace



Q. TÔNG GIÁM ĐỐC  
Ngô Đức Lưu

Hanoi, June 01, 2026

DECLARANT

Nguyen No 2

Nguyễn Minh Đức

**SOCIALIST REPUBLIC OF VIETNAM.**  
**Independence - Freedom - Happiness**

**CURRICULUM VITAE**

1. Full name: **NGUYEN SY CUONG**                      Gender: Male
2. Date of birth: 12/05/1976
3. Place of birth: Truong Vinh Ward, Nghe An Province
4. Nationality: Vietnamese
5. ID Card No.: 04007600645                      Issued on: 28/8/2021  
Issued by: Police Department for Administrative Management of Social Order
6. Permanent residence: Bim Son Ward, Thanh Hoa Province
7. Current address: Quarter 3, Bim Son Ward, Thanh Hoa Province
8. Educational level: 12/12
9. Professional qualification: Bachelor of Economics
10. Education and professional training; certificates:

Education Institution	Major	Period	Training format	Certificate, Degree, Education level
University of Social Sciences and Humanities	Bachelor of Economics	1994 - 1998	Formal Training	Bachelor's Degree
Academy of Politics Region I	Advanced Political Theory	2021 - 2023	Distance learning	



11. Working experience:

Period	Title, position, workplace, (Party, authority, mass organization, Socio-political organization) including the period of training, professional knowledge and skill
Jan 1999 - April 2007	Field sales staff, Nam Dinh consumption region
May 2007 - July 2010	Market and Strategy staff, Consumption Enterprise
12 July 2010 - December 2011	Deputy Head of Market and Strategy Unit, Consumption Enterprise
Jan 2012 - Oct 2012	Head of Thanh Hoa consumption region, Consumption Enterprise
Nov 2012 - Sep 2013	Head of Hanoi consumption region, Consumption Enterprise
Oct 2013 - 09 Sep 2018	Deputy Director of Consumption Enterprise
10 Sep 2018 - 29 July 2019	Person in charge of Consumption Enterprise
30 July 2019 - 25 June 2023	Director of Consumption Enterprise
26/06/2023 - present	Deputy General Director of Bim Son Cement JSC

12. Current positions held

Workplace	Title	Period
Bim Son Cement Joint Stock Company	Deputy General Director	From 26 June 2023 to present
Central Region Cement JSC	Chairman of the Board of Directors	From 25 June 2025 to present

## 13. Family relations:

## a) Regarding myself: Father, Mother, wife (or husband), children, siblings

Relationship	Full name	Year of birth	Native place, occupation, title, position, workplace, educational institution, current address (locally or abroad); members of political and social organizations, etc.
Father	Nguyen Sy Que	1941	Deceased
Mother	Nguyen Thi Hue	1946	Deceased
Wife	Pham Thi Xuan	1978	Occupation: Freelancer Workplace: Bim Son Ward, Thanh Hoa Current address: Bim Son Ward, Thanh Hoa
Son	Nguyen Sy Hoa	2006	Student at National Economics University
Son	Nguyen Sy Dung	2012	Pupil
Brother	Nguyen Sy Linh	1970	Occupation: Technical and service staff Workplace: Bim Son Cement JSC, Current address: Bim Son Ward, Thanh Hoa
Brother	Nguyen Sy Thinh	1980	Occupation: Business Workplace: Kinh Bac City Development Holding Corporation Current address: Phuc Loi Ward, Hanoi
Brother	Nguyen Sy Binh	1985	Occupation: Business Workplace: Global Construction and Investment Joint Stock Company Current address: Long Bien Ward, Hanoi

## b) Regarding the wife (or husband) : Father, Mother, siblings

Relationship	Full name	Year of birth	Native place, occupation, title, position, workplace, educational institution, current address (domestic or overseas); members of political and social organizations, etc.
Father in law	Pham Van Que	1942	Deceased
Mother in law	Le Thi Chuyen	1945	Occupation: Retired Workplace: Ha Trung Ward, Thanh Hoa Current address: Ha Trung Ward, Thanh Hoa
Brother in law	Pham Xuan Quy	1970	Deceased
Sister in law	Pham Thi Hang	1974	Occupation: Freelancer Workplace: Bim Son Ward, Thanh Hoa Current address: Bim Son Ward, Thanh Hoa
Brother in law	Pham Van Quyet	1976	Occupation: Officer Workplace: Vicem Bim Son Packaging Jsc Current address: Bim Son Ward, Thanh Hoa

I hereby undertake full responsibility before the law for the accuracy and truthfulness of the above information.

*Bim Son, date month year 2026*

**Confirmation of local authority or employer**



**Lê Huy Quân**

**DECLARANT**

A handwritten signature in blue ink, appearing to be "Nguyễn Sỹ Cường".

**Nguyen Sy Cuong**



**SOCIALIST REPUBLIC OF VIETNAM.**  
**Independence - Freedom - Happiness**

**CURRICULUM VITAE**

1. Full name: **NGUYEN CHI THUC**                      Gender:    Male
2. Date of birth: 23/05/1980
3. Place of birth: Bim Son Ward, Thanh Hoa Province
4. Nationality: Vietnamese
5. ID Card No.: 038080003315                      Issued on: 01/9/2021  
Issued by: Police Department for Administrative Management of Social Order
6. Permanent residence: Sub quarter 6, Bim Son Ward, Thanh Hoa Province
7. Current address: Bim Son Ward, Thanh Hoa Province
8. Educational level: 12/12
9. Professional qualification: Silicate Materials Technology Engineer, Master of Chemical Engineering
10. Education and professional training; certificates:

<b>Education Institution</b>	<b>Major</b>	<b>Period</b>	<b>Training format</b>	<b>Certificate, degree, Education level</b>
Hanoi University of Science and Technology	Silicate Materials Technology Engineer	1999 - 2004	Formal Training	Bachelor's Degree
IHI Group – Japan	Operation and Maintenance of Cement plant equipment	August 2007 - Sep 2007	Training course	Certificate
Asian Institute of Technology in Vietnam (AIT)	Short-term training program for managers.	Oct 2012 - Feb 2013	Training course	Certificate
VICEM Cement Technology Institute	Professional Production Manager	2013	Training course	Certificate
FLSmith Group, Denmark	Internal Train the Trainer	2014	Training course	Certificate
VICEM Cement Technology Institute	Enhancing management capacity for middle managers	2014	Training course	Certificate
FLSmith Group, Denmark	Performance indicators of cement plant	2015	Training course	Certificate
Hanoi University of Science and Technology	Master of Chemical Engineering	2016 - 2018	Formal Training	Master's degree
Academy of Politics Region I	Advanced Political Theory	2021 - 2022	Formal Training	Advanced Political Theory Diploma



## 11. Working experience:

Period	Workplace	Position
Nov 2004 - Nov 2006	Production Operation Department - Bim Son Cement Jsc	Staff
Dec 2006 - June 2010	Production and Technical Department - Bim Son Cement Jsc	Staff
June 2010 - Oct 2012	Production and Technical Department - Bim Son Cement Jsc	Staff
Oct 2012 - March 2014	Production and Technical Department - Bim Son Cement Jsc	Deputy Head
Sep 2012 - May 2023	Executive Committee of the Labor Union, Bim Son Cement Jsc	Member of Executive Committee of the Labor Union
Dec 2014 - Dec 2015	Production and Technical Department - Bim Son Cement Jsc	Party Cell Secretary
April 2015 - Dec 2015	Production and Technical Department - Bim Son Cement Jsc	Person in charge of department
June 2015 - present	Party Committee of Bim Son Cement Jsc	Member of Party Executive Committee
Jan 2016 - Oct 2018	Technical, Research and Development Department - Bim Son Cement Jsc	Member of Party Executive Committee, Deputy Head
Nov 2017 - Nov 2018	Technical, Research and Development Department - Bim Son Cement Jsc	Member of Party Executive Committee, Deputy Party Cell Secretary
May 2018 - July 2023	The Board of Directors - Bim Son Cement Jsc	Corporate Governance Officer cum Company Secretary
Oct 2018 - Dec 2019	Technical, Research and Development Department - Bim Son Cement Jsc	Member of Party Executive Committee, Head of department
Nov 2018 - Nov 2019	Technical, Research and Development Department - Bim Son Cement Jsc	Member of Party Executive Committee, Party Cell Secretary
Dec 2019 - Sep 2023	Technical Department - Bim Son Cement Jsc	Member of Party Executive Committee, Party Cell Secretary, Head of Technical Dept.
June 2023 - present	Bim Son Cement Jsc	Member of Party Executive Committee, Deputy General Director
May 2025 - present	Bim Son Cement Jsc	Member of Party Standing Committee, Deputy General Director

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## 12. Family relations:

a) Regarding myself: Father, Mother, wife (or husband), children, siblings

Relationship	Full name	Year of birth	Native place, occupation, title, position, workplace, educational institution, current address (locally or abroad); members of political and social organizations, etc.
Father	Nguyen Van Cach	1957	Native place: Quang Phu Ward, Thanh Hoa Province; Vietnamese Communist Party member Deceased
Mother	Nguyen Thi Sap	1953	Native place: Chat Binh Ward, Ninh Binh Province; Occupation: Retired; Current address: Bim Son Ward, Thanh Hoa.
Wife	Le Thi Nhung	1985	Native place: Bat Bat Commune, Hanoi Occupation: Bachelor of Administration Position, workplace: Corporate Governance Officer cum Company Secretary, Deputy Head of Technical and Plan Dept., Vicem Bim Son Packaging Jsc Current address: Sub quarter 6, Bim Son Ward, Thanh Hoa Province Vietnamese Communist Party member
Girl	Nguyen Thanh Truc	2011	Native place: Quang Phu Ward, Thanh Hoa Province; Occupation: Pupil Current address: Sub quarter 6, Bim Son Ward, Thanh Hoa Province
Son	Nguyen Hai Phong	2013	Native place: Quang Phu Ward, Thanh Hoa Province; Occupation: Pupil Current address: Sub quarter 6, Bim Son Ward, Thanh Hoa Province
Brother	Nguyen Phu Quy	1983	Native place: Quang Phu Ward, Thanh Hoa Province Occupation: Civil engineer; Position, workplace: Controller, SSTECH Vietnam Solutions Joint Stock Company; Current address: Hoang Liet Ward, Hanoi; Vietnamese Communist Party member
Sister	Nguyen Thi Nhan	1987	Native place: Quang Phu Ward, Thanh Hoa Province; Occupation: Accounting Position, workplace: Accountant at Van Long Gas Jsc; Current address: Sub quarter 5, Bim Son Ward, Thanh Hoa Province

b) Regarding the wife (or husband) : Father, Mother, siblings

Relationship	Full name	Year of birth	Native place, occupation, title, position, workplace, educational institution, current address (domestic or overseas); members of political and social organizations, etc.
Father in law	Le Huy Huyen	1948	Native place: Bat Bat Commune, Hanoi Occupation: Wounded soldier Current address: Bat Bat Commune, Hanoi City.
Mother in law	Phung Thi Mung	1949	Native place: Vat Lai Commune, Hanoi City Deceased
Sister in law	Le Thi Hang	1975	Native place: Bat Bat Commune, Hanoi City Occupation: Worker Workplace: Phong Phu International Jsc Current address: Tang Nhon Phu Ward – Ho Chi Minh City
Sister in law	Le Thi Thuy	1977	Native place: Bat Bat Commune, Hanoi City. Occupation: Farmer Current address: Bat Bat Commune, Hanoi City.
Brother in law	Le Huy Thanh	1979	Native place: Bat Bat Commune, Hanoi City. Occupation: Farmer Current address: Bat Bat Commune, Hanoi City.
Sister in law	Le Thi Thanh	1982	Native place: Bat Bat Commune, Hanoi City. Occupation: Farmer Current address: Suoi Hai Commune, Hanoi City

I hereby undertake full responsibility before the law for the accuracy and truthfulness of the above information.

Bim Son, date      month      year 2026

Confirmation of local authority or employer



**Lê Huy Quân**

DECLARANT

**Nguyen Chi Thuc**