

No.: **2802**/XMBS-TCKT

Bim Son , day **19** month **06** year 2026

**CHANGE IN PERSONNEL**

To: - The State Securities Commission

- Hanoi Stock Exchange

Based on Decision No. 2768-2026/NQ-ĐHĐCĐ dated June 18, 2026 and Decision No. 2769/NQ-HĐQT dated June 18, 2026, we would like to announce the change in personnel of Bim Son Cement Joint Stock Company as follows:

**In case of appointment:**

- Mr. : **Le Trung Kien**
- Former position in the organization:
- Newly appointed position: Chairman of the Board of Directors
- Term: 2026–2031 term
- Effective date: June 18, 2026

**In case of appointment:**

- Mr. : **Nguyen Minh Duc**
- Former position in the organization: Member of the Company's Board of Directors
- Newly appointed position: Member of the Company's Board of Directors
- Term: 2026–2031 term
- Effective date: June 18, 2026

**In case of appointment:**

- Mr. : **Nguyen Sy Cuong**
- Former position in the organization: General Director of the Company
- Newly appointed position: Member of the Company's Board of Directors
- Term: 2026–2031 term
- Effective date: June 18, 2026

**In case of appointment:**

- Mr. : **Nguyen Chi Thuc**
- Former position in the organization: Deputy General Director of the Company
- Newly appointed position: Member of the Company's Board of Directors
- Term: 2026–2031 term
- Effective date: June 18, 2026



**In case of appointment:**

- Mr. : **Le Thi Khanh**
- Former position in the organization: Independent member of the Board of Directors
- Newly appointed position: Independent member of the Board of Directors
- Term: 2026–2031 term
- Effective date: June 18, 2026

**In case of appointment:**

- Mr. : **Nguyen Sy Linh**
- Former position in the organization:
- Newly appointed position: Head of the Supervisory Board
- Term: 2026–2031 term
- Effective date: June 18, 2026

**In case of appointment:**

- Mr. : **Le Trong Thanh**
- Former position in the organization: Member of the Supervisory Board
- Newly appointed position: Member of the Supervisory Board
- Term: 2026–2031 term
- Effective date: June 18, 2026

**In case of appointment:**

- Mr. : **Chu The Tuan**
- Former position in the organization: Deputy Head of the Organization Department
- Newly appointed position: Member of the Supervisory Board
- Term: 2026–2031 term
- Effective date: June 18, 2026

**In case of dismissal:**

- Mr. : **Le Huu Ha**
- Former position in the organization: Chairman of the Board of Directors
- Dismissed/Resigned position: Chairman of the Board of Directors
- Current position:
- Reason (if any): End of term
- Effective date: June 18, 2026

**In case of dismissal:**

- Mr. : **Nguyen Truong Thu**
- Former position in the organization: Member of the Company's Board of Directors
- Dismissed/Resigned position:
- Current position:



- Reason (if any): End of term
- Effective date: June 18, 2026

**In case of dismissal:**

- Mr. : **Le Huy Quan**
- Former position in the organization: Member of the Company's Board of Directors, Deputy General Director of the Company
- Dismissed/Resigned position: Member of the Company's Board of Directors
- Current position: Deputy General Director of the Company
- Reason (if any): End of term
- Effective date: June 18, 2026

**In case of dismissal:**

- Mr. : **Ngo Duc Viet**
- Former position in the organization: Independent member of the Board of Directors
- Dismissed/Resigned position: Independent member of the Board of Directors
- Current position:
- Reason (if any): End of term
- Effective date: June 18, 2026

**In case of dismissal:**

- Mr. : **Le Thi Thuy**
- Former position in the organization: Member of the Supervisory Board
- Dismissed/Resigned position: Member of the Supervisory Board
- Current position:
- Reason (if any): End of term
- Effective date: June 18, 2026

This information was published on the company's website on June 19, 2026, as in the link <https://ximangbimson.com.vn>

**Attached documents:**

- Decision No. 2768-2026/NQ-ĐHĐCĐ
- Decision No. 2769-NQ-HĐQT
- Minutes of the Supervisory Board Meeting
- Information Disclosure Form as Appendix III issued with Circular No. 96/2020/TT-BTC.

**For and on behalf of the Company**  
Legal Representative / Authorized  
Person for Information Disclosure



**Nguyen Duc Son**

