



VIETNAM NATIONAL CEMENT
CORPORATION
BIM SON CEMENT JSC.

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Bim Son, **27** 05 2026

NOTICE OF INVITATION

**Re: Attendance at the 2026 Annual General Meeting of Shareholders
of Bim Son Cement Joint Stock Company**

To: Valued Shareholders of Bim Son Cement Joint Stock Company

Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020, as amended and supplemented by Law No. 03/2022/QH15 and Law No. 76/2025/QH15;

Pursuant to the Charter on organization and operation of Bim Son Cement Joint Stock Company.

The Board of Directors of Bim Son Cement Joint Stock Company respectfully invites you to attend the 2026 Annual General Meeting of Shareholders, details as follows:

1. Time: 07:30 AM on June 18, 2026

2. Venue: Meeting Hall of the 7-storey Guest House, Bim Son Cement Joint Stock Company, Group 15, Bim Son Ward, Thanh Hoa Province.

3. Participants: Shareholders owning shares according to the list of securities holders entitled to vote at the 2026 Annual General Meeting of Shareholders No. VNMEETVSDB016656/VSDBCCXX, dated May 20, 2026 issued by Vietnam Securities Depository and Clearing Corporation for BCC securities (record date: May 18, 2026).

4. Agenda: Enclosed with this Invitation Notice.

5. Meeting documents: Shareholders may review the meeting documents at: <http://www.ximangbimson.com.vn>.

In case a shareholder is unable to attend, they may authorize another person to attend on their behalf (using the Company's Power of Attorney form).

6. Confirmation of attendance:

- Any proposals from shareholders or authorized representatives regarding the meeting agenda should be sent in writing to the Meeting Organizing Committee before 4:30 PM on June 14, 2026.

- To ensure proper organization of the meeting, shareholders or their authorized representatives are kindly requested to confirm their attendance before 4:30 PM on June 14, 2026 by contacting or sending the Confirmation of Attendance form to the Meeting Organizing Committee:



**ORGANIZING COMMITTEE
OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
BIM SON CEMENT JOINT STOCK COMPANY**

Address: Group 7, Bim Son Ward, Thanh Hoa Province.

Tel: 0237.382.4242 Email: contact@ximangbimson.com.vn

Contact: Mr. Nguyen Cong Kinh – Company Secretary. Phone: 093.431.6262

Note: When attending the General Meeting, shareholders are kindly requested to bring their Citizen Identification Card or Passport (as registered with the Vietnam Securities Depository and Clearing Corporation – VSDC), the Invitation Letter, and a duly signed Power of Attorney (in case of authorization), in accordance with the Company's Power of Attorney form.

Respectfully notified./.

Recipients:

- As above;
- State Securities Commission of Vietnam (SSC);
- Hanoi Stock Exchange (HNX);
- Vietnam Securities Depository and Clearing Corporation (VSDC);
- Company's website;
- Archived: Office, BOD.



**ON BEHALF OF THE BOARD
OF DIRECTORS
CHAIRMAN**



Le Huu Ha





BIM SON CEMENT JOINT STOCK COMPANY

Head Office: Residential Group No. 7, Bim Son Ward, Thanh Hoa Province

Telephone: 02373 824 242 Fax: 02373 824 046



AGENDA OF THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS

Time:	From 7:30 AM to 12:00 PM on June 18, 2026.
Venue:	7-Storey Guest House Hall – Bim Son Cement Joint Stock Company, Residential Group No. 15, Bim Son Ward, Thanh Hoa Province.

Time	Content
07:30 – 08:00	Welcome delegates, guests, and shareholders; verify procedures; register the shareholder list; distribute documents, voting cards, and ballots.
08:00 – 08:20	Introduce the Shareholder Eligibility Verification Committee. Report the results of verifying the eligibility of shareholders attending the General Meeting.
	State the purpose of the meeting and introduce the delegates and participants attending the General Meeting.
	Approve the composition of the Presidium, the Secretariat, and the Vote Counting Committee; and adopt the agenda and the Rules of Procedure of the General Meeting.
08:20 – 11:10	Report on the Board of Directors' performance in 2025 and its operational plan for 2026.
	Report by the independent members of the Board of Directors on the Board's performance in 2025 and its operational plan for 2026.
	Report of the General Director on the business and production results of 2025; business and production plan and investment and construction plan for 2026.
	Report of the Supervisory Board for 2025 and its operational plan for 2026.
	Proposal for selecting the auditing firm for the 2026 financial statements.
	Proposal for approval of the audited 2025 Financial Statements.
	Proposal on the 2025 profit distribution plan.
	Proposal for the payment of remuneration to the Board of Directors, Supervisory Board, and Company Secretary, and salaries of the General Director and other managers for 2025, as well as the remuneration and salary plan for 2026.
	Proposal on the approval of amendments and supplements to the Company Charter, the Internal Regulations on Corporate Governance, and the Regulations on the Operation of the Board of Directors.
	The General Meeting of Shareholders voted to approve the Company Charter.
	Proposal to conclude the 2021–2026 term of the Board of Directors and Supervisory Board, and to elect members of the Board of Directors and Supervisory Board for the 2026–2031 term.
Election of the Board of Directors and Supervisory Board for the 2026–2031 term, including: <ul style="list-style-type: none"> - Approval of the Election Regulations; - Instructions on filling out and casting ballots; <i>Shareholders cast their votes into the ballot box.</i>	
The General Meeting discusses and votes to approve the items on the agenda.	
11:10 – 11:30	Announce the election results of the Board of Directors and Supervisory Board for the 2026–2031 term.
11:30 – 12:00	Approve the Minutes of the Meeting and the Resolutions of the General Meeting of Shareholders.
	Closing of the Meeting.



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, , 2026

CERTIFICATE OF ATTENDANCE
AT THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
BIM SON CEMENT JOINT STOCK COMPANY

To: Organizing Committee of the General Meeting of Shareholders
of Bim Son Cement Joint Stock Company

Shareholder's Name: Shareholder Code:

ID/Registration No: Issued on:

At:

Address:

Phone: Fax: Email:

Total number of shares owned:
.....

(In words:)

I hereby confirm attendance at the Annual General Meeting of Shareholders of Bim Son Cement Joint Stock Company to be held at 7:30 AM on June 18, 2026, at the 7-Storey Guest House, Bim Son Cement Joint Stock Company. Address: Bim Son Ward, Thanh Hoa Province.

SHAREHOLDER

(Signature stamped and clearly stated full name)

Note: Shareholders are requested to confirm their participation (or authorize their representatives to attend according to the enclosed Power of Attorney form) to the following address before 16:30 on June 14, 2026.

BIM SON CEMENT JOINT STOCK COMPANY

Address: Residential Group No. 7, Bim Son Ward, Thanh Hoa Province.

Phone: 0237.382.4242

Email: contact@ximangbimson.com.vn



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LETTER OF AUTHORIZATION
TO ATTEND THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
BIM SON CEMENT JOINT STOCK COMPANY

To: Organizing Committee of the General Meeting
of Shareholders Bim Son Cement Joint Stock Company

Today, date/...../2026, at.....

Shareholder's name:

ID Card/Business Registration/ Citizen ID No.:.....Issued on.....At.....

Address:.....

Total shares owned:(In words:)

I hereby authorize:

Mr./Ms.:.....

ID Card/Personal ID No.:Issued on.....At.....

Address:.....

Number of shares authorized:

To attend on my behalf/the Company's behalf the Annual General Meeting of Shareholders of Bim Son Cement Joint Stock Company to be held at 7:30 AM on June 18, 2026, and to exercise all rights and obligations at the General Meeting related to the number of shares authorized.

This Power of Attorney is valid until the conclusion of the 2026 Annual General Meeting of Shareholders of the Company.

We take full responsibility for this authorization and commit to strictly complying with the current legal regulations.

AUTHORIZED PERSON
(Signature and full name)

AUTHORIZING PERSON
(Signature, stamp, and full name)

.....
Note: Please kindly send Power of Attorney to the following address before 16:30 on June 14, 2026.

BIM SON CEMENT JOINT STOCK COMPANY

Address: Residential Group No. 7, Bim Son Ward, Thanh Hoa Province.

Phone: 0237 3 824 242

Email contact@ximangbimson.com.vn



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LETTER OF AUTHORIZATION
TO ATTEND THE 2026 ANNUAL GENERAL MEETING OF SHAREHOLDERS
BIM SON CEMENT JOINT STOCK COMPANY

To: Organizing Committee of the General Meeting
of Shareholders Bim Son Cement Joint Stock Company

Today, on the day of, at
We, the shareholders of Bim Son Cement Joint Stock Company listed in the attached
list, unanimously authorize:

Mr./Ms.:
ID/CCCD No.:.....Date of Issue:.....Place of Issue:
Permanent Address:

To represent in attending the 2026 Annual General Meeting of Shareholders of
Bim Son Cement Joint Stock Company, scheduled at 7:30 AM on June 18, 2026,
and to exercise all rights and fulfill all obligations related to the authorized shares at
the meeting. This authorization is valid until the conclusion of the 2026 Annual
General Meeting of Shareholders of the Company.

AUTHORIZED PERSON
(Sign and clearlywrite full name)

AUTHORIZING SHAREHOLDER
(Sign as listed in the attached list)

.....

*Note: Please kindly send the Letter of Authorization to the following address by 16:30 on
June 14, 2026.*

BIM SON CEMENT JOINT STOCK COMPANY

Address: Residential Group No.7, Bim Son Ward, Thanh Hoa Province.

Phone: 0237.382.4242

Email: contact@ximangbimson.com.vn



**LIST OF GROUP-AUTHORIZED SHAREHOLDERS
TO ATTEND THE GENERAL MEETING OF SHAREHOLDERS**

Authorized Representative:

No.	Full Name of Authorizing Shareholder	Shareholder Registration Number	Permanent Address	Number of Shares Held	Signature
1					
2					
3					
..					
..					
..					
..					
..					
..					
..					
	Total				





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APPLICATION FOR CANDIDACY
**FOR MEMBERSHIP OF THE BOARD OF DIRECTORS/
SUPERVISORY BOARD**

To: The Organizing Committee of the 2026 Annual General Meeting of
Shareholders Bim Son Cement Joint Stock Company

Full name:.....
ID Card/Passport No.: issued on at
Contact address:
Currently holding: shares (In words:)
Education level: Major/Field of expertise:
Employing organization:
Employment history:

<i>From (month/year) – To (month/year)</i>	<i>Place of employment/study</i>	<i>Title / Position (*)</i>

(():Including positions held in the Board of Directors / Supervisory Board of other companies)*

I respectfully request the Organizing Committee of the 2026 Annual General Meeting of Shareholders of Bim Son Cement Joint Stock Company to consider my candidacy for election to the Board of Directors / Supervisory Board of Bim Son Cement Joint Stock Company for the 2026–2031 term.

If entrusted by shareholders and elected to the Board of Directors / Supervisory Board, I commit to dedicating all my capacity and enthusiasm to contributing to the development of the Company.

Sincerely thank you!

....., 2026

Candidate

(Signature and full name)

Note: Attached documents include:

- A certified copy of the Citizen Identification Card/Passport;
- Curriculum vitae of the candidate with certification from the local authority.



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NOMINATION FORM
**FOR MEMBERS OF THE BOARD OF DIRECTORS/
SUPERVISORY BOARD**

To: The Organizing Committee of the 2026 Annual General Meeting of
Shareholders Bim Son Cement Joint Stock Company

Today, on/...../2026, at, we, the shareholders of
Bim Son Cement Joint Stock Company, collectively holding shares,
representing% of the total voting shares (as per the attached list), hereby
agree to nominate:

Mr./Ms.:
Date of birth:
ID Card/Passport No.:, Place of issue:
Date of issue:
Permanent address:
Education level: Major:
Currently holding: shares (in words:)
Corresponding total par value (VND):

As a candidate for election to the Board of Directors/ Supervisory Board of
Bim Son Cement Joint Stock Company for the 2026–2031 term, to be elected at the
Annual General Meeting of Shareholders on/...../2026.

At the same time, we agree to appoint:

Mr./Ms.:
ID Card/Passport No.:, Date of issue:
Place of issue:
Permanent address:
Currently holding: shares (in words:)
Corresponding total par value (VND):

as the representative of the group to carry out the nomination procedures in
accordance with the regulations on participation in the nomination of candidates to
the Board of Directors / Supervisory Board of Bim Son Cement Joint Stock
Company.

....., 2026

On behalf of the group of shareholders
(Signature and full name)

Note: The signatures of the above legal representatives must not use photocopied
signatures or signatures written in black ink.



LIST OF SHAREHOLDERS NOMINATING CANDIDATES

(Attached to the Nomination Form dated month day 2026)

Shareholder	ID Card/Passport/Business Registration No.	Address	Number of shares owned	Signature (*)

(*):If the shareholder is an organization, the legal representative shall sign and affix the seal.





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CURRICULUM VITAE

1. Full name: _____ Gender: _____
2. Date of birth: _____
3. Place of birth: _____
4. Nationality: _____
5. ID Card/Citizen ID No.: _____ Date of issue: _____ Place of issue: _____
6. Permanent registered address: _____
7. Current residence: _____
8. Educational level: _____
9. Professional qualification: _____
10. Education, professional training and certificates:

Period	Training institution	Major	Rewards	Discipline

11. Work experience:

Period	Position, title and workplace	Rewards	Discipline

12. Current positions held

Workplace	Position	Period held

13. Family relationships:



Relation	Full name	Birth year	Permanent address	Occupation	Workplace (if any)

I hereby undertake to be fully responsible before the law for the accuracy and truthfulness of the above information.

....., date month year 2026 , date month year 2026

**Certification by the local authority or
workplace**

DECLARANT

